

PRESS RELEASE

Chandigarh, July 4- The Haryana Government has decided to implement the Performance Management and Evaluation System (PMES) for its Administrative Departments. The PMES is implemented by finalizing the Results Framework Document (RFD) as an agreement between Minister and the Administrative Secretary in charge of the Department concerned. The RFD brings out clearly the vision objectives and goals, both long term and yearly, that the Department Plans to achieve. The uniqueness of the RFD is that it facilitates transparent monitoring and evaluation on a biannual basis. Since the targets and the goals are self-assigned by the Minister and the Administrative Secretary after due prioritisation it is expected to improve the performance all the Departments manifold.

The Government of India introduced the PMES in 2009-10. It is being followed by 80 Departments of Government of India and about 800 Responsibility Centres across the country. It is expected that all the RFDs of the Departments of Haryana will be finalized by the end of September 2012 for the financial year 2012-13. The exercise for the next year will be started will in time so that the RFDs are finalized in the commencement of the financial year.

After the inauguration by the Chief Minister on July 3, 2012, the two-day Workshop was kicked off by a presentation made by Dr Prajapati Trivedi, Secretary Performance Management in the Cabinet Secretariat. All the Administrative Secretaries and Heads of Departments familiarised themselves with the objectives of the PMES and the benefits that accrue because of its implementation. One of the objectives that was discussed threadbare relates to the effort to improve transparency in the process of

governance and making efforts to change the perception of the common man towards the Government. The officers also interacted with senior officers from Himachal Pradesh, Karnataka etc. for sharing their experiences about the implementation of citizens' charter and grievance redressal.

The officers were divided into six groups for preparing the RFDs for six Departments of Government of Haryana. The six groups prepared the RFDs for the following Departments.

1. Agriculture Department
2. School Education Department
3. Health Department
4. Industries and Commerce Department
5. Rural Development Department
6. Power Department.

Afterwards, there were detailed discussions on improving the RFDs further. A detailed critique of the RFDs alongwith expert advice from specialists followed. After this detailed exposition, it is expected that the RFDs of the remaining Departments will be finalized shortly. After the Departments finalise their RFDs, a High Powered Committee under the Chairmanship of the Chief Secretary would finalise and monitor the performance of the Departments.